

# Confidential Student Reference



Applicant's Name:

Please be objective as possible in your evaluation of the applicant. This reference is most valuable to us when completed as honestly as possible by someone who knows the applicant well. Serving in the short-term missions program requires a genuine Christian commitment and spiritual, emotional maturity. You are an important link in helping us determine whether the applicant meets these criteria. Please keep this in mind as you fill out this evaluation. Return the completed reference, sealed in an envelope to Davis Korean Church, Attention: Missions Committee, 603 L Street, Davis, California 95616. Please be assured that your reply will be kept confidential.

To be completed by the person filling out this reference

Your Name	Phone (      )
Your Address	City State ZIP
In what capacity have you known the applicant? <input type="checkbox"/> Pastor <input type="checkbox"/> Mentor/Advisor <input type="checkbox"/> Friend or other _____	How long have you known the applicant? Years _____ Months _____
How well would you say you know the applicant? Surface    1    2    3    4    5    6    7    8    9    10    Very Well	
What level of communication have you had with the applicant in the last year? <input type="checkbox"/> None <input type="checkbox"/> Surface <input type="checkbox"/> Personal <input type="checkbox"/> Very Personal	

1. Check any traits listed that characterize the applicant.

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Impulsive<br><input type="checkbox"/> Friendly<br><input type="checkbox"/> Mature<br><input type="checkbox"/> Flexible<br><input type="checkbox"/> Argumentative<br><input type="checkbox"/> Extrovert<br><input type="checkbox"/> Introvert<br><input type="checkbox"/> Relates well to other races/cultures | <input type="checkbox"/> Often needs emotional support<br><input type="checkbox"/> Self-starter<br><input type="checkbox"/> Moody<br><input type="checkbox"/> Low self-esteem<br><input type="checkbox"/> Sensitive and caring<br><input type="checkbox"/> Pleasant to be with<br><input type="checkbox"/> Shy, reserved<br><input type="checkbox"/> Follower | <input type="checkbox"/> Quick-tempered<br><input type="checkbox"/> Lazy<br><input type="checkbox"/> Constantly complaining<br><input type="checkbox"/> Easily Discouraged<br><input type="checkbox"/> Uses inappropriate humor<br><input type="checkbox"/> Has respect of others<br><input type="checkbox"/> Shares faith naturally<br><input type="checkbox"/> Leader |
|--|---|---|

2. Check the areas of ministry you believe the student would serve BEST in:

- |   |   |  |
|---|---|--|
| <input type="checkbox"/> VBS / Day Camp<br><input type="checkbox"/> Evangelism<br><input type="checkbox"/> Drama Ministry<br><input type="checkbox"/> Vocal Ministry<br><input type="checkbox"/> Collegiate Ministry<br><input type="checkbox"/> Teaching | <input type="checkbox"/> Preaching<br><input type="checkbox"/> Construction<br><input type="checkbox"/> Church Planting<br><input type="checkbox"/> Urban Ministry<br><input type="checkbox"/> Rural Ministry<br><input type="checkbox"/> Sports Camp | <input type="checkbox"/> Medical Ministry<br><input type="checkbox"/> Preschool Ministry<br><input type="checkbox"/> Children's Ministry<br><input type="checkbox"/> Youth Ministry<br><input type="checkbox"/> Community Outreach<br><input type="checkbox"/> Other _____ |
|---|---|--|

3. Please place a check in each box that describes the applicant. You may check more than one box, if necessary. Leave blank if you cannot answer.

## PERSONAL RELATIONSHIPS

1. Peer Relationships

- Very popular
- Makes friends easily
- Slow to make friends
- Generally avoided

2. Family Relationships

- Healthy and supportive
- Healthy but not supportive
- Dysfunctional but supportive
- Dysfunctional and not supportive

3. Social Relationships

- Socially Adept
- Well-mannered
- Average
- Awkward in social situations

4. Relationships w/opposite sex

- Relates well
- Feels at ease
- Sensitive/Considerate but awkward
- Insensitive/Insecure

5. Interpersonal Relationships

- Overbearing
- Outgoing, friendly
- Average
- Reserved
- Loner

3. (continued) You may check more than one box, if necessary. Leave blank if you cannot answer.

### EMOTIONAL MATURITY

**6. Response to stress/pressure**

- Copes well
- Adapts slowly
- Dominates situation or people
- Becomes overly critical of others

**7. Self-Assurance**

- Confident
- Average
- Needs encouragement
- Insecure

### SPIRITUAL MATURITY

**8. Application of Bible Knowledge**

- Much
- Average
- Little

**9. Level of Spiritual Maturity**

- Mature and consistent
- Maturing Christian; fairly consistent
- Growing; shows signs of maturity
- Up & down; inconsistent
- Demonstrates spiritual immaturity

### WORKING WITH OTHERS

**10. Ability to Work w/Supervisors**

- Independent worker; able to take directions & go
- Cooperative in most situations
- Rebellious spirit; likes to do his or her own thing

**11. Working Relationships**

- Works well with others
- Has average ability to work with others
- Sometimes has difficulty interacting w/others
- Has problems relating to fellow workers

**12. Ministry Setting**

- Needs a partner or team
- Could work alone
- Could serve in either setting

**13. Communication Skills**

- Clear, confident in communicating
- Average in ability to communicate
- Unable to communicate clearly

**14. Supervisory Needs**

- Needs little close supervision, only direction
- Does well with regular, routine supervision
- Needs accountability and encouragement to accomplish tasks/goals
- Needs excessive supervision

### LEADERSHIP

**15. On a team of 2 to 4 students, this person would likely be:**

- The leader
- A supportive team member
- A self-starting team member
- A low initiative follower

**16. When conflict arises, this person generally responds with**

- Peacemaking
- Openness to resolving conflict
- Confrontation
- Lack of cooperation
- Withdrawal / Avoidance
- Defensive / Critical Attitude

**17. Applicant's involvement in a local church**

- Very Involved
- Involved
- Somewhat involved
- Not actively involved

As we assign students to different projects, there are some things about the applicant that will help us determine good team relationships and help the applicant grow in both character and ministry skills. Please share the following on the applicant:

Top Three Strengths:

- 1.
- 2.
- 3.

Top Three Challenges (Weaknesses):

- 1.
- 2.
- 3.

Are there any hesitations or reservations about the applicant's abilities to work in a cross-cultural setting away from family and friends for up to 4 weeks?

- Yes  No

If yes, please explain:

If you were going on a mission project, in what role would you want this person on your team?

- Leader
- Assistant Leader
- Peer
- Would not want to be on a team with this person

**Additional Comments:**

Signature \_\_\_\_\_

Date \_\_\_\_\_